

Accessibility Plan 2021 - 2023

Accessibility Plan

A. Physical Access

		Academy/Setting				
Target	Present Position	Action Required	Timescale	Personnel Responsible	Costs	Action Taken/completed
Wheelchair access to all buildings.	Front and back ramps to allow access to all areas in Pre-school, ramps to blossom and KS1 areas, Hawaii and USA. Other blocks are at ground level or have sloped access.	To regularly check the condition of all ramps to ensure they are in a state of good repair.	On going	Site team		All ramps are currently safe.
Improve and maintain access to the physical environment: a) Wheelchair access to curriculum areas;	* Not all shelving in Canada library is accessible to those with physical disabilities. (New lower units have been installed in the central areas)	* Investigate lower shelving around the wall space.	Sep. 2023	Head of English/ Librarian		
Library Brazil Science Labs Brazil food room Workshop	* All benches in the labs are too high for access to somebody in a wheelchair. However a standard sized desk and chair has been put	* Investigate and install an adjustable bench in one area of one lab.	Sep 2023	Site team		
	into B6.		Sept 2023	Site team		
	* The workshop has a shallow step and although the work benches are at wheelchair height, space is tight.	* If the need arose, consider table arrangements in the workshop to allow suitable access. The space does not allow for a ramp, room changes may be required if a wheelchair could not be taken up the low step.	On-going	STEM staff and SENDco	N/A	

	Europe girls changing rooms upstairs	Swap boys and girls changing rooms.	If/when required	STEM staff and SENDco	N/A	
Access to girls changing rooms for current wheelchair and walking frame bound pupils			If/when required	PE Staff	N/A	
Emergency evacuation of Brazil first floor by those unable to walk or shuffle down the stairs.	In emergency evacuation, the lift in Brazil should not be used. A PEEPS would be completed to consider reasonable adjustments for any person with mobility issues. If a person was injured and unable to walk there would be a significant problem.	Evac-chair needs in situ and appropriate training given.	Spring 2022	Business Manager		
Emergency evacuation in Africa if the lift could not be accessed.	A PEEPS would be completed to consider reasonable adjustments for any person with mobility issues. Exit would be possible through the front entrance or library slope.	14/7				
Improved lighting outside school	Lighting insufficient when leaving the building in the winter months Lighting to the front of Europe and Africa car park is poor	Make access to the school building safer in the dark, by installing timer/motion sensor outside lighting.	Autumn 2023			
Making steps and trip hazards more noticeable across the Academy.	Steps not always easily visible - many areas need repainting. Some slabs in Europe quad need painting.	Make all outdoor areas safely accessible to the visually impaired by marking steps and all other trip hazards with high vis paint	Spring 2022			

B. Curriculum and Written Access

Target	Current Position	Action Required	Timescale	Personnel	Cost	Action Taken/completed
Curriculum access Speech and Language	Increase the ability of the staff to recognise and support children with speech and language difficulties	Training in supporting children with S&L delay	When required	Responsible SENDCo		
Parents of children with English as an additional language	Provide information for parents in a variety of formats • Letters home • Website	Research services that are available to convert information into alternative formats	• Spring 2022	SENDCo		
		Additional questions about parent to be added to admissions form	• Autumn 2022			

Increase access to the	Deliver staff training on	On going	SLT/SENDCo		
curriculum for pupils with a	differentiation,				
disability by staff being	commencing with		ASD Lead		
made fully aware of all	establishing a starting		Teacher		
types of differentiation,	point on current practice.				
with a particular focus on					
those more effective for					
pupils with a disability.	LSAs to receive training				
	on developing their				
	questioning skills				
	Inclusion Department to				
	browse websites for				
	specialist equipment				
	which can be purchased.				
	Data to be scrutinized by				
	the SENDCo, form tutors				
	/class teachers at the end				
	of each term and				
	Heine the process of				
	Using the process of				
	assess, plan, do, review, effective targets				
	(outcomes) will be				
	documented onto the				
	pupil's SEND Support Plan				
	or Care Plan to ensure				
	progress.				
	SLT and CLs to review				
	curriculum content and				
	assess whether it meets				
	the needs of the pupils or whether it can be				
	whether it can be	1			

		adapted or modified in any way.				
Parents and pupils who are visually/ hearing impaired	Provide school information in large print	Staff to ensure that pupils with disabilities are provided with information which best suits their need e.g., assisted technology, larger print, coloured paper Office staff to be aware of needs (SIMs) Investigate the possibility of having priority signs in Braille- as required Assess need for Induction Loops	When required Summer 2023	SENDCo VI Team HI Team Advisory Teachers		